# AI ENGINEERING SERVICES LIMITED (2<sup>nd</sup> Floor, CRA Building Airport Complex, New Delhi-110003)



Ref No: AIESL/COP/2022/ Date: 11<sup>th</sup> July 2022

# Sub: Advertisement to fill up Executive in Marketing Department of AIESL on Fixed Term Contract Basis

AIESL is a fully owned subsidiary of AI Asset Holding Company limited and is a Public Sector Undertaking of Government of India. AIESL is the largest MRO in the aviation industry of India. AIESL manages and maintains Airbus, Boeing & ATR's fleet with highest degree of the Technical Dispatch Reliability, with its major hangars and bases located at all the major metros. The company has state of the art capabilities for Overhaul and Maintenance of Aircrafts and its components. AIESL being the subsidiary of erstwhile Air India Limited continues to provide its maintenance services to the prime customer Air India (now a private business entity). However, as an independent MRO AIESL has embarked on business growth strategy through extensive marketing and brand building for capturing MRO service requirements of other aviation operators. AIESL employs around 5000 skilled workers including Aircraft Maintenance Engineers and Aircraft Technicians.

Applications are invited from eligible candidates from Open Market to fill up the following position in, AIESL.

S.NO.	POST	NO. OF VACANCIES	PLACE OF VACANCY	CONSOLIDATED MONTHLY SALARY
1	EXECUTIVE - MARKETING	2	DELHI	80,000

Reservation will be applicable as per Government guidelines.

#### **EXECUTIVE - MARKETING:**

#### Eligibility Criteria as on 01.07.2022

## **Qualification:**

Candidate should be a MBA in Marketing with minimum 05 years of post-qualification experience in Sales & Marketing with organization of high repute Preference would be given to those who are from Aviation Industry. The engagement would be on FTE basis for a period of 5 years extendable depending upon requirement of the co. and performance of the candidate.

**Upper age limit:** 35 years for General candidates

38 years for OBC Candidates 40years for SC / ST Candidates

In the case of Ex-Servicemen, upper age limit would be relaxed to the extent the candidate has served in a regular post in Army/Navy/Air force before retirement/release or discharge from such post plus three years.

Emoluments: Starting all-inclusive emolument offered would be Rs 80,000/- per month

**Selection procedure**-Selection procedure involves personal interview of the candidates who prima facie meets eligibility criteria & Pre-Employment Medical Examination. The selected candidate will have to bear the cost of Pre-Employment Medical Examination and any additional tests if required.

**Fixed Term Employment Contract**: The selected candidate will be appointed on a Fixed Term Employment Contract for a period of five years extendable based on performance of the candidate/incumbent. The tenure can be extended or curtailed as per the requirements of the Company. The contract could beterminated at the discretion of the management during the period of contract, and/orinthe eventofunsatisfactoryperformance.

**How to Apply**: - Candidates who wish to apply are advised to print the Application Format attached below, fill it and send the application addressed to Chief HR Officer, AIESL by Post/ Speed post/ courier at following address in an envelope that must be super scribed with the post:

#### Post Applied for

To,
Personnel Department,
AIESL- Headquarters,
2<sup>nd</sup> Floor, CRA Building,
Safdarjung Airport Complex, Aurobindo Marg,
New Delhi – 110 003.

The last date of receipt of application is 17:00 hours on 01<sup>st</sup> August, 2022 on the above address. Applications received after the last date will not be entertained.

Applicants servicing in Government/ Semi-Government/ Public Sector Undertakings should apply through proper channel and also submit NOC from their present employer prior to interview.

Management reserves the right to change in above schedule/ conditions, based on requirements.

Candidates are required to submit following documents along with the application form:-

- i. A recent passport size colour photograph pasted in the space provided in the Application
- ii. One set of self-attested photocopies of supporting testimonials for date of birth, citizenship, caste, qualification, experience, salary, etc. will be required to be submitted with the application. In case copies of required documents/ certificates are not submitted with the application, the application will be rejected. Original certificates will be required at the time of Interview.
- iii. The Demand Draft for an amount of Rs.1,500/- (Rupees One Thousand Five Hundred only) (Non-refundable) drawn in favour of Al Engineering Services Limited, payable at New Delhi (Not Applicable for SC/ST).

Canvassing in any form will disqualify the candidate. Only shortlisted candidates would be contacted for interviews and/or for making an offer. AIESL Management reserves the right to provide no reasons for rejecting a candidature as well as the right to not publish a selection list.

## **APPLICATION FORM**

1.	Name of the post applied for		Co
2.	(a) Applicant's Name:		Photo
	(b) Father's Name:		Sign /
	(c) Address for communication:		
3.	Telephone No: Office	Residence:	
	Mobile:	E-Mail Id:	
4.	Date of Birth (DD/MM/YY)		
	Age as on 01 <sup>st</sup> July, 2022 (Years/Months	/Days)	

5. Educational/Professional Qualifications:

SN	Qualification* (Starting from most recent till 10 <sup>th</sup> standard)	Name of Institution/ University/ Board	Duration of the Course	Whether full-time of otherwise (please mention, if applicable)
1	2	3	4	5

<sup>\*</sup> Should be exactly as per Degree/ Diploma issued by the university.

6. Positions held:

SN	Complete Designation*	Name & Location of the Organization	Pay scale/ monthly salary	Per (DD/MM/ From	Brief JobProfile
1	2	3	4	5	6

Paste Latest Colour Photograph and Sign Across The positions should be indicated in order of the most recent assignment. Separate page maybe attached in case space provided is not sufficient.

7.	(a) Whether any penalty/punishment was awarded to the applicant during the last 03 years.						
	If yes, the details th	ereof		Yes No			
	i) Civil /Criminal			165   100			
	ii) Departmental Er	quiry					
	(b)Whether any civil c	or criminal action or enqu	uiry is going on against tl	ne applicant as far as his /			
	her knowledge goe	S					
	If yes, the details h		Yes No				
	i) Civil /Criminal						
	ii) Departmental Enquiry						
8.	Whether SC/ST/OBC/G	EN/OTHERS					
	i) If SC/ST — attach copy of the caste certificate as per Central Govt. Format.						
			e "Non-Creamy Layer Cla blished by the Govt. of In				
9.	Whether Ex-Serviceme	Whether Ex-Servicemen: YES /NO					
	(If yes, furnish details of (Attach copies of releva		ate of release, details of o	experience after release)			
10	). Whether working in an	y Govt./Semi-Govt./Publi	ic Sector Undertaking or	autonomous body:			
	YES /NO (If "YES" enclose "No Ol	ojection Certificate")					
11.	. Particulars of Demand [	Oraft (in favour of Al En	gineering Services Ltd	., payable at Delhi)			
	Name & Address of the issuing bank and branch.	Date of Issue	Demand Draft No.	Amount			
•	and belief. I have not s I am aware that in case information, or I do n	uppressed any material e I have given wrong info ot fulfil the eligibility o	fact or factual information or suppressed criteria according to the	the best of my knowledge on in the above statement. any material fact or factual e advertisement, then my iving any notice or reason			

(Name & Signature of the Applicant)

Place: Date:

# List of documents to be submitted only at the time of Interview Originals (along with a set of photocopies) to be brought for verification only

# Please tick "X"

1	Application Fee, wherever applicable				
2	02 additional recent passport-size photographs				
3	School leaving Certificate				
4	Matriculation Mark-sheet and SSC Passing Certificate				
5	PG / Degree Mark-sheet and Passing Certificate (with copies of Mark-sheets of all Semesters), if applicable				
6	Caste Certificate in case of SC/ ST/ OBC				
7	Experience Certificate(s)				
8	Discharge Certificate in case of Ex-Serviceman				

## **GENERAL CONDITIONS**

- 1. Management reserve all right to take any decision with regard to conduct of this exercise including interpretation of eligibility, deferment/cancellation of this exercise and/or delete/alter any of the condition of this exercise, if so necessitated.
- 2. The selected candidate will be posted based on the requirements of the Company. Selection and empanelment do not guarantee that the candidate will be appointed. Release of candidate for appointment from the select list would depend upon the decision of the Company and its business requirements at the material point of time, which decision would be final and binding.
- 3. Candidates found suitable and shortlisted will be engaged on fixed-terms contract basis for a period of 05 years. The contract may be terminated at the discretion of the Management during the tenure of the contract and / or in the event of unsatisfactory performance.
- 4. The contract is extendable for further term upon satisfactory performance of the candidate and requirement of the company.
- 5. The job is transferable to any station in India, based on Company's requirement.
- 6. The candidates will have to make their own arrangement for housing accommodationat the place of posting.
- 7. The Company, at its discretion, may assign additional duties, as and when required.
- 8. SC/ST candidates who are reporting for interview and residing beyond 80 KM from the venue of the test and not employed in any Government, Semi-Government/PublicSector Undertakings or Autonomous Bodies, will be reimbursed second class to & fro rail/ bus fare by the shortest route as per rules, on production of document of travel. Candidates are also advised to submit self-Account cancelled cheque / copy of self- account cheque along with fare reimbursement form.
- 9. Candidates must ensure that they fulfil all the laid down procedure eligibility criteria, prescribed for the post before reporting for Walk-in.
- 10. At any stage of the selection process, if it is found that the particulars furnished by the candidate in the Application Form or testimonials are incorrect/false or the candidate does not meet the Eligibility Criteria Prescribed for the post, or has suppressed any material fact(s), his/her application shall be summarily rejected without making any further reference.
- 11. Canvassing in any form by or on behalf of the candidate or bringing in any outside influence with regard to further the selection of the candidate shall be considered as a DISQUALIFICATION.
- 12. Candidates will have to bear the cost of the Pre-Employment Medical Examination(s), which could be between Rs.3,000/- and Rs.10,000/-. Any additional tests, if required, the cost thereof will also have to be borne by the candidates.
- 13. Applications which are unsigned/incomplete/mutilated/received by post/courier services will not be considered.

- 14. The applicant should ensure that they fulfil all the eligibility criteria as on 01<sup>st</sup> April, 2022. Other particulars furnished should be correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidates in the application or testimonials supplied are found incorrect/false, or not meeting with the eligibility requirements prescribed for the posts, the candidatures is liable to be rejected and, if engaged, services terminated, without giving any notice or reasons therefore.
- 15. Self-attested clear copies of the supportive documents in respect of Educational Qualification, Relevant Experience (mentioning the post /designation held, period of experience and seal of the company) etc. must be submitted along with the Application. Self-attested photocopy of the Caste Certificate should also be attached with the application, in case of SC/ST/OBC candidates.
- 16. Original certificates are required to be brought, at the time of Walk-in (Group Discussion/Personal Interview), for verification purpose only, but original should not be submitted/attached along with the Application. The Company is not responsible for returning any original copies of certificates/testimonials if submitted with the application.
- 17. Applicants working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies must bring complete Application Form routed through proper channel or along with 'No Objection Certificate" from their present employer